INDIANA UNIVERSITY (“IU”) GEOLOGIC FIELD STATION

CODE OF CONDUCT

All individuals using the facilities at the Indiana University Geologic Field Station (“Field Station”), whether participating in class/program activities or otherwise using or staying at the Field Station facilities, agree to the following terms and conditions:

1. Individuals shall behave in a professional and courteous manner at all times during his/her stay at the Field Station. Each individual is expected to conduct him/herself in a spirit of cooperation, respect and thoughtfulness for other guests, drivers, staff, instructors, and for the environment.

2. Individuals shall not use alcohol or illegal drugs (or be under the influence) at any time, unless such alcohol use has been previously approved by the appropriate Field Station staff member. Binge drinking at any time may result in being asked to leave the Field Station.

3. Smoking is not allowed at the Field Station or on Field Station property.

4. IU has zero tolerance for sexual harassment. IU abides by Section 703 of Title VII of the 1964 Civil Rights Act, which states:
   Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when 1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment, 2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or 3) such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or creating an intimidating, hostile, or offensive working environment. (Emphasis is by IU).

5. Individuals shall abide by all rules and regulations of the Field Station as set forth by the Field Station Administrative Staff and Academic Faculty.

6. Individuals shall abide by all rules and regulations regarding state vehicles, including never transporting alcohol or illegal substances in any state vehicle, or operating cell phones/texting while driving.

7. If you are a student:
   a. All Indiana University Policies and Procedures apply to students in the field. This includes those set forth for academic misconduct such as cheating and plagiarism. Details of these policies are provided in material that will be provided to all students.
   b. All classes, lectures, and field days require attendance. Failure to attend will result in lowering of student’s grade.
   c. Any transgression from professional conduct may result in the student being sent home, at his/her own expense, assigned an “I” (incomplete) or “F” for the course (at the discretion of the instructors), and the forfeiture of any scholarship award and all fees already paid.

I, __________________________________, hereby agree to comply with the above stated policies and to follow any instructions provided in order to ensure the safety of all Field Station guests.

Signature ____________________________________      Date_________________________